

Non-Discrimination and Affirmative Action

It is the policy of the University of Hawai'i to comply with federal and state laws which prohibit discrimination in University programs and activities, including, but not necessarily limited to, the following laws which cover students and applicants for admission to the University:

- Titles VI and VII of the Civil Rights Act of 1964 as amended (*race, color, religion, sex, pregnancy, national origin*)
- Age Discrimination Act of 1975 (*age*)
- Title VIII of the Public Health Service Act as amended (*sex*)
- Title IX of the Education Amendments of 1972 (*sex*)
- Executive Order 11246 as amended (*race, color, national origin, religion, and sex*)
- Equal Pay Act of 1963 as amended by Title IX of the Education Amendments of 1972 (*sex*)
- Age Discrimination in Employment Act of 1967 (*age*)
- Section 402 of the Vietnam Era Veteran's Readjustment Assistance Act of 1974 (*veteran status*)
- Sections 503 and 504 of the Rehabilitation Act of 1973 (*disability*)
- American's with Disabilities Act of 1990, as amended (*disability*)
- Hawai'i Revised Statutes, Chapters 76, 78, 378 (*race, sex, sexual orientations, age, religion, color, ancestry, political affiliation, disability, marital status, arrest and court record, domestic or sexual violence victim status, lactation, assignment of income for child support obligation, credit history or credit report*)

The UH Community Colleges strive to promote full realization of equal opportunity through a positive, continuing program including Titles I-IV of the Americans with Disabilities Act (ADA) P.L. 101-336. Accordingly, vocational education opportunities will be offered without regard to race, color, national origin, sex, or disability. American citizens or immigrants with limited English proficiency skills will not be denied admission to vocational education programs.

In addition, employees and applicants for employment are protected under Title IX, Title II, and Section 504.

As an integral part of its Policy on Nondiscrimination & Affirmative Action, the Office of the President, University of Hawai'i hereby declares and reaffirms its commitment to the University's pursuit of equal education and employment opportunity and further declares that any harassment of students or employees on the basis of sex is prohibited and will not be tolerated.

Complaints of this nature are addressed by Shawna Pabingwit, phone 808-984-3601.

Individuals designated to coordinate the UH Community College nondiscrimination and affirmative action programs are:

EEO/AA UH Community Colleges

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